



Women in Resources Inc.

Inaugural Women in Resources
Northern Territory Awards
30 May 2015

INDIGENOUS FEMALE LEADERSHIP AWARD



The Women in Resources Northern Territory Awards form part of the Australian resources sector's strategies to promote the benefits of increasing the participation of women at all levels.

They recognise, promote and celebrate the achievements of women, men and companies who make outstanding contributions toward a more diverse workforce.

The sector recognises that diversity not only helps to ensure it has the skilled employees it needs but also improves business outcomes via the proven benefits of a more inclusive and gender balanced workforce.

The Winner from each Award Category will be automatically nominated for the Women in Resources National Awards.

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AWARD CATEGORY

INDIGENOUS FEMALE LEADERSHIP AWARD

This award category recognises exceptional achievements of leadership in the resources sector in any occupation from an indigenous woman. It notes her leadership skills, resilience, her methods of overcoming barriers and seeking out and accepting new responsibilities and challenges. It also notes her record of encouraging and mentoring other women in the resources sector and her efforts towards building gender diversity within the sector. This award also recognises her contribution to her community, and/or resources communities with which she has a connection particularly in helping secure the industry's social license to operate.

We are seeking applications from women who:

- ☉ work in the resources in the Northern Territory*
- ☉ have made a significant contribution to their organisation/company and/or the resources sector*
- ☉ have made a direct or indirect contribution to the advancement of women in resources through being a role model/mentor or through leadership*
- ☉ have made a difference to society through the resources sector, such as contributed to social/community development*
- ☉ have broken new ground for women in the resources sector*

TO ENTER

- ☉ address the selection criteria on this form
- ☉ enclose a brief CV
- ☉ enclose a digital photograph of you at work (close-up is best) at high resolution (300dpi or greater) (do not embed within a document)
- ☉ e-mail to info@wir.org.au

IMPORTANT POINTS TO REMEMBER

- ☉ enquiries are to be directed to Linda Young, M: 0419 228 785, E: info@wir.org.au
- ☉ applications close COB on Friday 1 May 2015
- ☉ applications are invited from people working in all areas of the Northern Territory mining, oil & gas, civil construction and transport & logistics sectors
- ☉ applicants do not have to work for a company that is a member of any representative body
- ☉ finalists are invited to attend the presentation of the awards at the Inaugural Awards Dinner in Darwin on 30 May 2015. Finalists will need to make their own arrangements to travel to Darwin; however employer support in this matter is usually forthcoming. If unable to attend finalists are asked to have someone represent them at the dinner
- ☉ applications will not be accepted unless accompanied by a signed entry form. Signed forms may be scanned and e-mailed or contain an electronic signature.
- ☉ applicants should be aware that section winners will play an ambassadorial role for the

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following 12 months and may be requested to speak at or attend events.

- ☉ applications can be made on behalf of another person, so long as the candidate has knowledge of the application
- ☉ preferred format for entries is this form, or a pdf document
- ☉ photographs should be sent separately as a high resolution JPEG file (300dpi or greater). Close-up photos of you at work are preferred. By entering, candidates agree for these photos to be used in promotional materials for the awards and other promotional materials. Do not embed photos in documents, send as separate attachment.
- ☉ prizes: Prizes are a commemorative trophy and nomination into the National Women in Resources Awards under the category of Exceptional Women in Resources as there is currently no separate award for Indigenous Female Leadership .



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Please complete the following questions and selection criteria. Use examples to explain your answers to the selection criteria questions. If there is insufficient room, please complete your answers in a separate document and e-mail along with this form.

1. Your current position/title: _____

2. Your qualifications: _____

3. Career achievements: Your life/career journey and personal challenges such as work/family life balance.

4. Demonstrate evidence of promotion the resources sector's social licence to operate, for example through involvement in community/charity work/schools/education and training.

5. Demonstrate how you have encouraged and mentored other women in the resources sector and efforts towards building sustainable gender diversity within the sector.

6 Demonstrate where you have shown leadership and/or broken new ground for women in the resources sector.



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7 Demonstrate evidence of continuous learning and professional development.



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TERMS AND CONDITIONS OF ENTRY

THE PROMOTER

This competition is promoted by Women in Resources Inc. (the Promoter).

ENTRY EXCLUSIONS

The competition is not open to:

- employees of the above organisation
- the spouse, de facto spouse, parent, natural or adopted child, and sibling (whether natural or adopted by a parent), of such employer.

PRIZE

All prizes must be collected within three months from the date of winning. Prizes not collected within that period will be distributed in a manner seen fit by the Promoter. All prize items are valued inclusive of GST and the Promoter takes no responsibility for any variation in item values. Any taxes which may be payable as a consequence of a winner receiving the prize are the sole responsibility of that winner. If the specified prize becomes unavailable due to unforeseen circumstances, the Promoter may substitute a prize of like or equal value. The Promoter and its employees and agents will be fully released from and indemnified by winner in respect of any claim for accident, injury, property damage or loss of life in connection with winner's participation in the prize. If a winner is under the age of 18, their parent/guardian will need to sign this form to consent to winner's participation in the competition. The judges' decision is final and no correspondence will be entered into.

PUBLICITY

Entry to the competition constitutes permission for the Promoter to use winner's name, city/town of residence, recording of winner's voice and likeness for advertising and promotional purposes without compensation, unless otherwise prohibited by law.

EXCLUSION OF LIABILITY

The Promoter takes no responsibility for the loss of prizes due to incorrect or imprecise delivery details provided by an entrant. The Promoter makes no representations or warranties as to the quality/suitability/merchantability of any of the goods/services offered as prizes. To the extent permitted by law, the Promoter is not liable for any loss suffered or sustained to personal property and including, but not limited to consequential (including economic) loss by reason of any act or omission, deliberate or negligent, by the Promoter, or its servants or agents, in connection with the arrangement for supply, or the supply, of any goods or services by any person to the winner and, where applicable, to any persons accompanying the winners.

OWNERSHIP OF ENTRIES

All entries (whether in written, audio or visual form, or a combination of those) become and remain the property of the Promoter.

PARTICIPATION

Participation in the competition constitutes the entrant's unconditional agreement to and acceptance of these entry terms and conditions.

I agree to abide by the terms and conditions of these awards.

Signed: _____

(scan and copy your signature here, or place digital signature)

Name: _____

Address: _____

Phone: (Home) _____ (Work) _____

e-mail: _____

Women in Resources Inc.

E: info@wir.org.au

W: www.wir.org.au

