



# Charter

## Women in Resources

Women in Resources aims are to promote and support women in the resources and allied industries in the Northern Territory.

An unincorporated activity aligned with the values and objectives of SkillsDMC and the Northern Territory Division of the Minerals Council of Australia (MCA-NT). In particular Women in Resources seek to be:

- \* Open and cooperative
- \* Apolitical
- \* Supportive
- \* Honest and Ethical

The objectives of Women in Resources are to:

- \* Provide networking and development opportunities for industry stakeholders
- \* Create a forum for information exchange on industry matters
- \* Promote the industry as a career of choice, and
- \* Assist companies with improving the attraction and retention of Women in the workforce

**A Steering Committee** will guide the group and its activities. This committee will be made up of up to 10 interested members with the position holders appointed by a committee vote. The Committee positions include the Chairperson, Vice-Chairperson, Secretary, Treasure, Sponsorship and Communications Coordinator and Individual Committee Members. Committee membership will be reviewed annually. Committee members seeking reappointment or new nominees will be required to gain majority support from the committee through a ballot. Committee members are expected to attend the majority of meetings and events during the course of their appointment.

**Membership** will be open to individuals who agree to support the aim and values of the Women in Resources group.

**Activities** of Women in Resources encompass hosting a regular series of events aligned with its stated objectives. These include, but are not limited to networking functions, promotional events in support of the resources industry, professional development for members, seminars and workshops and work towards increasing women's participation in the industry.

**Finances** of Women in Resources will be administered by MCA-NT. Women in Resources will be authorised to raise sponsorship, seek funding and or grants as the Committee sees fit provided that the revenue sourced is aligned with the Groups objectives. The Committee will ensure that the group operates in a financially viable state. Distribution of surplus funds will be directed by the Committee into a project that supports the aim of the group.